

Modern Slavery Statement

As a socially responsible charity and employer, the Egypt Exploration Society is committed to standing against all forms of modern slavery and human trafficking. This statement is made on behalf of the Society pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 2023.

Organisational structure, charitable activities and supply chains

The Society is a UK registered charity (founded in 1882) and a UK registered company. The Society is governed by a Board of Trustees, and managed by staff employed in its offices in London and Cairo. The Society's supply chains are relatively limited but include procurement of IT equipment, office supplies, marketing material, event space, transport, catering, and office maintenance and cleaning services. There have been no fundamental changes in the Society's structure, charitable activities and supply chains this year.

Risk assessment

The risk of modern slavery and human trafficking is overseen by the Board of Trustees, which conducts an annual risk assessment. The risk of modern slavery or human trafficking within the Society's operations is considered relatively low overall. Our primary focus is on risk areas within our supply chain such as IT hardware, office supplies, catering, office cleaning, and fieldwork in Egypt.

Slavery and human trafficking policies

The Society's slavery and human trafficking policies are set out in a Modern Slavery and Human Trafficking Policy, which reinforces our zero-tolerance approach.

Supplier due diligence

We undertake due diligence on all new major suppliers, including by reference to the Global Slavery Index, and we undertake periodic reviews of all existing major suppliers to ensure that they can demonstrate commitment to implementing their own appropriate ethical business, modern slavery and human trafficking policies. We will not hesitate to terminate the services of our suppliers immediately in the event of any incident of slavery or human trafficking in their activities, and to report any such incident to the authorities. Procurement decisions are made on the basis of value and ethical business practices, not price alone.

Measuring effectiveness of these policies

Our modern slavery policies contain a set of key performance indicators, including in relation to training and supplier due diligence. The Board of Trustees monitors performance against these KPIs annually.

Training

This statement together with our Modern Slavery and Human Trafficking Policy have been communicated to all Trustees and members of staff. Annual training on modern slavery and human trafficking is being offered to all Trustees and staff.

This statement was approved by the Board of Trustees on 16th September 2022, and it will be reviewed annually.